

**MINUTES OF A SPECIAL MEETING OF THE  
UPLAND CITY COUNCIL  
APRIL 29, 2019**

**OPENING**                   The special meeting of the Upland City Council was called to order by Mayor Stone at 8:00 a.m. in the City Council Chambers.

**ROLL CALL**

Present:           Mayor Debbie Stone, Council Members Janice Elliott, Ricky Felix, Bill Velto, and Rudy Zuniga

Staff:             City Manager Jeannette Vagnozzi, City Attorney James L. Markman and City Clerk Keri Johnson

**1. PUBLIC COMMENT ON ITEM NUMBER 2**

Kathy Tieg, cited the City Manager's experience and qualifications, including leadership qualities and collaboration with surrounding agencies, and asked the Council to consider the positive attributes she brings to the City.

Ralph Cavallo, Upland, spoke in support of the City Manager and stated that he believed she was being harassed and publicly humiliated.

Gary Schwary, Upland, stated that the City Manager position has been a revolving door and it needs to stop. He urged the Council and staff work together to be an example for the community.

Steve Bierbaum, Upland, stated that the City Manager was attached to former Interim City Manager Martin Thouvenell and an old school way of thinking. He further stated that the City Council's decision would either move the City forward or backward.

Brigitte James, stated that the City Manager has not been given a chance to do her job and the divisiveness is not working for the City.

Hydee Hall, stated that there is a "dark cloud" here in Upland and would like to see the City Council come together and lift that cloud.

Brinda Sarathy, made suggestions of ways the City can be more transparent and stated that the City Council needs to model positivity.

At 8:22 a.m. Mayor Stone announced the City Council would recess to Closed Session pursuant to Government Code Section 54957.

**2. CLOSED SESSION**

Pursuant to California Government Code Section 54957 on the following subject:  
PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Title: City Manager

The City Council reconvened in open session at 11:13 a.m.

The City Attorney announced the City Council would continue the closed item discussion to the next regularly scheduled City Council meeting on Monday, May 13, 2019.

**ADJOURNMENT**

Mayor Stone adjourned the meeting at 11:13 a.m. The next regular meeting of the City Council is Monday, May 13, 2019.

**SUBMITTED BY:**

  
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Keri Johnson, City Clerk

**APPROVED:**

May 13, 2019  
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