

**MINUTES OF THE SPECIAL WORKSHOP OF THE
UPLAND CITY COUNCIL
JULY 20, 2019**

OPENING

The special workshop of the Upland City Council was called to order by Mayor Debbie Stone at 8:30 a.m. in the Council Chamber of the Upland City Hall.

1. ROLL CALL

Present: Mayor Debbie Stone, Council Members Janice Elliott, Ricky Felix, Bill Velto, and Rudy Zuniga

Staff: Interim City Manager Rosemary Hoerning and City Clerk Keri Johnson

2. ORAL COMMUNICATIONS

Steve Bierbaum, Upland, stated the City has been moving forward in a positive direction and it needs to continue to move forward in that direction by taking care of the employees.

3. GOAL SETTING WORKSHOP

Interim City Manager Hoerning introduced Management Consultant Paul Conor, with Edward Professional Advisors, who provided a presentation on positive organizational governance. Dr. Conor then introduced Consultant Candyce Burnett who provided the vision statement and goals from the City's adopted General Plan for review and discussion.

There was discussion on the development of the vision statement and goals and areas of concern that need to be addressed.

At 10:46 a.m. Mayor Stone called a recess and the City Council reconvened in open session at 10:51 a.m.

The staff and Council provided their top three goals for the City. There was discussion on the goals, a potential tax measure to bring in additional revenues, employee retention, and next steps.

4. ADJOURNMENT

Mayor Stone adjourned the meeting at 11:16 a.m. The next regular meeting of the City Council is Monday, July 22, 2019.

SUBMITTED BY:



Keri Johnson, City Clerk

APPROVED:

August 12, 2019