

**MINUTES OF A SPECIAL MEETING OF THE  
UPLAND CITY COUNCIL  
MARCH 17, 2019**

**OPENING**

The special meeting of the Upland City Council was called to order by Mayor Stone at 7:00 p.m. in the City Council Chambers.

**ROLL CALL**

Present: Mayor Debbie Stone, Council Members Janice Elliott, Ricky Felix, Bill Velto, and Rudy Zuniga

Staff: City Manager Jeannette Vagnozzi, City Attorney James L. Markman and City Clerk Keri Johnson

**1. ORAL COMMUNICATIONS**

Dave Stevens, Upland, stated the City Manager is well qualified and he was impressed with her performance.

Terri Donaldson, stated that the City Council was concerned with their own agenda and not the good of the City.

Mike Nunez, Upland, stated the City Manager was a liability to the City and she could not effectively do her job going forward.

Moe Duran, Upland Police Management Association President, stated that the Police Management Association members do not support the City Manager.

Anthony Kabayan, Upland Police Management Association Vice President, stated that a recent incident in the City has caused the employees to question the leadership in the City.

Nick Peelman, Upland Police Officers' Association President, stated a lack of confidence in the City leadership.

April Flores, Upland City Employees Association President, requested the Council place the City Manager on administrative leave.

Rami Asad, Upland Employees Association Board Member, stated the qualities of a good leader and further stated it was a disservice to Upland to appoint a leader who undermines others.

David Moore, Upland, spoke in support of the City Manager and recalled how she stepped in and helped at the Irish Festival event.

Lois Sicking, stated that the City Manager was a liability and requested the Council replace her.

Glenn Bozar, Upland, stated that Upland has a management crisis and the Council needed to take action.

Rick LeBlanc, stated the qualities of a good leader and commented that Chief Goodman has brought the Police Department together.

Linda Trawnik, stated support for the City Manager and commented on her knowledge and qualifications.

Brinda Sarathy, stated that she had no position regarding the City Manager and requested that the Council exercise moral courage and leadership.

At 7:31 p.m. Mayor Stone announced the City Council would recess to Closed Session pursuant to Government Code Section 54957.

**2. CLOSED SESSION**

Pursuant to California Government Code Section 54957 on the following subject:  
PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Title: City Manager

The City Council reconvened in open session at 8:48 p.m.

The City Attorney announced that no reportable action was taken.

**ADJOURNMENT**

Mayor Stone adjourned the meeting at 8:48 p.m. The next regular meeting of the City Council is Monday, March 25, 2019.

**SUBMITTED BY:**

  
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Keri Johnson, City Clerk

**APPROVED:**

March 25, 2019