



NOTICE IS HEREBY GIVEN, that the undersigned Mayor Debbie Stone of the City of Upland, pursuant to legal requirements, does hereby call a special meeting of the Upland City Council.

Monday, January 7, 2019
6:00 p.m.
City Council Chamber

A handwritten signature in cursive script that reads "Debbie Stone". The signature is written in black ink and is positioned above a horizontal line.

Debbie Stone, Mayor

AGENDA ATTACHED



Special Meeting

January 7, 2019

6:00 PM

City Council Chamber

CITY COUNCIL

1. CALL TO ORDER AND ROLL CALL

2. ORAL COMMUNICATIONS

Pursuant to Government Code Section 54954.2, any member of the public may address any item listed on the agenda. Anyone wishing to address the legislative body should submit a speaker card to the City Clerk at or prior to speaking. Speakers shall keep their comments to no more than three (3) minutes.

3. PRESENTATIONS BY CITY COUNCIL APPLICANTS AND DISCUSSION OF APPOINTMENT TO FILL THE CITY COUNCIL VACANCY FOR AT LARGE COUNCIL SEAT

Hear oral presentations from the qualified applicants to fill the vacancy and discuss the appointment of a qualified applicant to fill the vacancy. (Staff Person: Jeannette Vagnozzi)

4. ADJOURNMENT

The next regularly scheduled City Council meeting is Monday, January 14, 2019.

NOTE: All Agenda items and back-up materials are available for public review at the Upland Public Library, downstairs reference desk at 450 North Euclid Avenue, the City Clerk's Office at 460 North Euclid Avenue and the City website at www.ci.upland.ca.us, subject to staff's ability to post the documents before the meeting.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at 909.931.4120. Notification 48 hours prior to the meeting

will enable the City to make reasonable arrangements to ensure accessibility to this meeting. [28 CFR 35.102-35.104 ADA Title II]

POSTING STATEMENT: On January 3, 2019 a true and correct copy of this agenda was posted on the bulletin boards at 450 N. Euclid Avenue (Upland Public Library) and 460 N. Euclid Avenue (Upland City Hall).



STAFF REPORT

ITEM NO. 3.

DATE: January 7, 2019
TO: MAYOR AND CITY COUNCIL
FROM: JEANNETTE VAGNOZZI, CITY MANAGER
PREPARED BY: JEANNETTE VAGNOZZI, CITY MANAGER
KERI JOHNSON, CITY CLERK
SUBJECT: PRESENTATIONS BY CITY COUNCIL APPLICANTS AND
DISCUSSION OF APPOINTMENT TO FILL THE CITY COUNCIL
VACANCY FOR AT LARGE COUNCIL SEAT

RECOMMENDED ACTION

It is recommended that the City Council hear oral presentations from the qualified applicants to fill the vacancy and discuss the appointment of a qualified applicant to fill the vacancy.

GOAL STATEMENT

The proposed action supports the City's goal for transparency in matters of City governance and compliance with all state regulations pertaining to municipal elections.

BACKGROUND

When Councilmember Elliott was sworn into office as a Council Member, District 2, on December 10, 2018, the action created a vacancy in her previously held, at-large Council seat. The term of the vacant at-large Council seat is to December 2020. At the regular meeting of December 10, 2018 the City Council directed staff to initiate a process for appointment of a resident and registered voter of the City of Upland.

On December 17, 2018 the City published a notice of intention to fill the City Council vacancy by appointment. Applications were accepted between December 17, 2018 and December 31, 2018 at noon. The City received sixteen applications and after verification from the San Bernardino County Registrar of Voters, fifteen applicants qualified.

ISSUES/ANALYSIS

Each applicant will be invited to attend the special City Council meeting on January 7, 2019. A random alphabet draw will take place on January 7th and the order in which applicants will make their presentation will be posted outside the Council Chamber by 3:00 p.m. Applicants will be sequestered in a conference room until their name is called to present to the City Council. Each applicant will be given five minutes to present their qualifications to serve on the City Council.

At the conclusion of the presentations the Council will discuss the appointment of a qualified applicant to fill the vacancy.

FISCAL IMPACTS

There is no fiscal impact associated with this action.

ALTERNATIVES

Provide alternative direction to staff.

ATTACHMENTS:

Bozar, Glenn

Cavallo, Ralph Anthony

Cheng, Misty V.

Dieter, Lois Sicking

Flores, Carlos Francisco

Garnett, Sherman R.

Gerard, Neil B.

Gomez, David

Harper, Craig

Limbaga, Eddie

Maust, Shannan

McAuliffe, Rodney "Rod"

Morgan, Dan

Velto, William "Bill" J.

Walker, Yvette M.

GLENN BOZAR



RECEIVED
UPLAND CITY
CLERK'S OFFICE

18 DEC 20 PM 3:11

City of Upland
Application for City Council Vacancy

Name: Glenn Bozar

INFORMATION REDACTED

Home Address: _____

INFORMATION REDACTED

Home Phone: _____

INFORMATION REDACTED

Email Address: _____

Present Employer: Retired

Business Address: _____

Business Phone: _____

Professional Background: Former Logistics Manager for TE Connectivity a

\$10 billion global electronic connector company. Employed for 28yrs at TE.

Employed in the logistics industry for a total of 38yrs in management and

supervisor positions. Adjunct professor Business Dept Chaffey College 13 yrs.

Educational Background: Masters Business Administration, University of

La Verne. Bachelor Science in Commerce, Rider University

Community Activities: Upland City Council Member 2012-2016(mayor pro tem)

Member Finance and Economic Development Committee (chairman)

Former Member Board of Directors San Antonio Water Company

List three (3) community references:

1. Larry Kinley, City of Upland Treasurer INFORMATION REDACTED

2. Sue Sundell, INFORMATION REDACTED
INFORMATION REDACTED

3. Robert Sanderson, INFORMATION REDACTED
INFORMATION REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

I attest to the following:

1. I am a legal resident of the City of Upland.
2. I am a registered voter with a City of Upland address.
3. I am able to attend City Council meetings that are regularly scheduled the 2nd and 4th Monday of each month at 6:00 p.m.
4. I have submitted a Statement of Economic Interests – Form 700 in accordance with the Political Reform Act.
5. I understand this application and my Statement of Economic Interests are public records and may be made available to members of the public upon request.
6. I understand that if I am chosen as the appointee, I will only serve on the City Council until the November 3, 2020 election. If I wish to continue to serve on the City Council, I would need to run for that office at the November 3, 2020 general municipal election.

The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____

Date: _____

12/20/18

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.

Glenn Bozar

Qualifications and experience:

I served the residents of Upland as a City Council Member at large from 2012 to 2016 and was also Mayor Pro Tem. During my term, I worked with staff and City Council members to bring transparency and financial stability to the City. As Chairman of the Finance and Economic Development Committee, I helped staff initiate new financial software to integrate all departmental budgeting and also software to perform five-year budget analysis. I also participated in the review and approval of various residential and commercial development projects. Additionally, I participated and approved the contracts for all City collective bargaining groups. I am proud to have voted to approve with other Council Members the Veterans Memorial Plaza.

Most Important Issues:

I want to use my past Council experience to help this City Council to succeed in dealing with the myriad of issues that you will be confronted with. The most important issues I see are: long term financial stability, Public Safety/Homeless and Water.

The long term financial stability of the City is essential in that it provides the needed Police, Public Works and Administrative services residents demand and rely on. Public safety, streets, trees and parks can be maintained or improved only through financial stability. I have participated in reviewing and approving the annual City Budgets and understand the details of the revenues and expenditures. I have also reviewed with outside the auditor, the Comprehensive Annual Financial Reports to help me better understand the financials of the City.

Public Safety/Homeless are linked and many police calls are in response to homeless or transient issues. While on Council, I had participated and supported in conjunction with the Police Department many of the actions taken to alleviate the issues. I believe the City needs to help those individuals that want help and find them the needed local or County services. Substance addiction and mental health are the predominate problems of homeless and transients in my experience working with the Bridges to Home/Homeless ministry at my Church. I believe, the City needs to continually review and potentially adopt the best demonstrated practices to get help for those in need.

Water is our most important resource and the City is fortunate own water rights and maintain a Water Department and also own a majority share of the San Antonio Water Company/West End Water Company. Providing water to our residents and commercial business is essential. The City must ensure it has adequate water supplies and look at opportunities to possibly reactivate unused wells. Water capture and percolation are key components of insuring needed water supplies. The City has access to more expensive imported water and needs to constantly review its use and availability.

I want to thank City Council Members in advance for considering my application to fill the two year term of the vacant City Council position.

Sincerely,
INFORMATION REDACTED

GLENN BOZAR

RALPH ANTHONY CAVALLO



City of Upland

Application for City Council Vacancy

RECEIVED
UPLAND CITY
CLERK'S OFFICE

18 DEC 31 AM 10:00

Name: Ralph Anthony Cavallo

Home Address: INFORMATION REDACTED

Home Phone: INFORMATION REDACTED

Email Address: INFORMATION REDACTED

Present Employer: Retired

Business Address: n/a
INFORMATION REDACTED

Business Phone: _____

Professional Background: Southern California Edison - 35 years -
Retired March 2000 - Executive, Oversaw 6 Divisions with
166 employees reporting directly/indirectly to me. Further,
had \$1,000,000 Claims settlement authority.

Educational Background: Juris Doctor Degree
Bachelor of Science Degree in Law
Associate of Arts Degree

Community Activities: UN Little League 35yrs years, Project Manager-
Veterans Monument, Library Reading Rm, Library Friends Bookstore
UHS Vietnam Memorial, Memorial Park L.L Building

List three (3) community references:

1. Dr. Loren Sanchez, INFORMATION REDACTED
INFORMATION REDACTED

2. Bill Huff, INFORMATION REDACTED

3. Cary Leach, INFORMATION REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____

_____ Date: 12/30/2018

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City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
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**APPLICATION FOR CITY COUNCIL MEMBER
QUALIFICATIONS AND EXPERIENCE**

RALPH A. CAVALLO

UPLAND RESIDENT SINCE 1971

INFORMATION REDACTED

PROFESSIONAL EXPERIENCE

SOUTHERN CALIFORNIA EDISON, ROSEMEAD, CA

1964 – 2000

Executive

- Responsible for 6 divisions and 166 people directly or indirectly reporting to me.
- Oversaw \$65 Million budget along with \$1 Million settlement authority for claims against SCE.
- Chief negotiator in lawsuit against 19 insurance carriers where we recovered \$64.5 Million.
- Participated in direct negotiation with Lloyds of London consortium.

EDUCATION

- **Juris Doctor Degree** - Western State University
- **Bachelor of Science in Business** - Western State University
- **Associate of Arts Degree** – Chaffey College

COMMUNITY VOLUNTEER

40+ Years Involved in Upland youth sports:

- 1979 – 2014 Upland National Little League baseball: 14 time President
- 1979 – 1985 AYSO Region 32: Coach
- 1975 – 1980 Upland Hilltoppers Girls softball: Player Agent

AWARDS

- 2018 – City of Upland “VOLUNTEER OF THE YEAR”
- 2018 – Upland Chamber of Commerce “VOLUNTEER OF THE YEAR”
- 2016 – Rotary Club of America “HAL BALIN COMMUNITY LEADER”
- 2015 – Upland Project Manager Veterans’ Monument “CERTIFICATE OF RECOGNITION”
- 2015 – Upland Foothill Kiwanis Club “OUTSTANDING SENIOR CITIZEN OF THE YEAR”
- 2014 – California State PTA “HONORARY SERVICE”
- 2006 – Los Angeles County Fair “UPLAND COMMUNITY HERO”

Ralph A. Cavallo

**APPLICATION FOR CITY COUNCIL MEMBER
QUALIFICATIONS AND EXPERIENCE**

RALPH A. CAVALLO

COMMUNITY INVOLVEMENT- COMPLETED PROJECTS

Greenbelt Park

- 2018 – Currently renovating North Field

Upland High School

- 2018 – Rebuilt Vietnam Memorial

Upland City Hall and Library

- 2018 – Upland Veterans Plaza (Lettering over Arch Ways)
- 2018 – Built "Friends of the Library" Bookstore (East Patio)
- 2016 – Built "Hjorth Children Reading Room" (West Patio)
- 2015 – Built Upland Veteran's Monument (City Hall and Library)

Bob Hargis Major Field

- 2017 – Installed new artificial turf field
- 2007 – Enlarged batting cage from single to Double
- 2006 – Installed Springturf artificial field
- 2002 – Installed new scoreboard
- 1994 – Built batting cage
- 1994 – Renovation of Snack bar
- 1993 – Installed new Bleacher Seats

Upland Memorial Park

- 2014 – Renovated Rotary Field
- 2013 – Built Snack Bar / Equipment & Locker Room Building & Scoreboard Rudy Muniz Field
- 2008 – Enlarge Upland Memorial Field Southfield from 300' to 325'

Gar Warders Field

- 2010 – Installed new Score Board
- 2009 – Built batting cage
- 1999 – Built new snack bar & boardroom
- 1998 – Removal of building at 8th & Campus
- 1991 – Installed of new Bleacher Seats
- 1991 – Renovated field

REFERENCES

- **Dr. Loren Sanchez:** INFORMATION REDACTED
- **Bill Huff:** INFORMATION REDACTED
- **Cary Leach:** INFORMATION REDACTED

**APPLICATION FOR CITY COUNCIL MEMBER
QUALIFICATIONS AND EXPERIENCE**

SUMMARY

Based on my work experience, education, community involvement, proven leadership skills, and commitment to making Upland the “City of Gracious Living”, I truly believe that I am the most qualified person for the current At-Large City Council opening.

Recognizing that currently no Council Member specifically represents District 1, if appointed, I commit to being that District’s chief spokesperson. In addition, within 30 days of my appointment, I will have a Community meeting for District 1’s residents to determine what are their chief concerns and issues.

Furthermore, there is not a political motive for my applying for this At Large position. In doing so, it is because of my belief that my qualifications/experience will truly be helpful in moving forward positively the newly elected Council Members over their next two learning years.

Lastly, I commit if appointed, that I will not use the position as a launching pad to campaign to become the City’s Mayor in 2020. In the event that the Council Member from my District (District 2) runs and wins the 2020 Mayoral race, I will not apply for the last two remaining years of that office.

Ralph A. Cavallo

**APPLICATION FOR CITY COUNCIL MEMBER
MOST IMPORTANT ISSUES FACING THE CITY OF UPLAND**

RALPH A. CAVALLO

- Homeless reduction / Elimination of the Homeless Court.
- Increase Upland's fiscal certainty.
- Retaining and increasing the number of Upland Police Officers.
- Resolution of the contract between the City employees and the City.
- Citizen's concerns regarding increased crime in North Upland.
- Development of Downtown Upland.
- Developing Community Partnerships that benefit the City.
- Bringing quality businesses into our Community.
- Attracting more upscale restaurants.
- Developing additional revenue sources such as Grants.

PERSONAL HISTORY

RALPH ANTHONY CAVALLO

Born: March 24, 1945

Place of Birth: Bronx, New York

Wife of 53 Years: Noreen Cavallo

Parents: Mario Cavallo (deceased) and Italia Cavallo (deceased)

Siblings (2): Diana Cavallo and Vivian Bittner

Children (3): Gina Weaver, John Cavallo and Frank Cavallo

Grandchildren (5): Trina Hixon, Michael and Elizabeth Cavallo, Italia and Vito Cavallo

NOTE: All 3 children went to Upland Schools K – 12:

- Sierra Vista (K-6th)
- Pioneer Jr. High (7th & 8th)
- Upland High school (9th – 12th)

PROFESSIONAL EXPERIENCE

RALPH ANTHONY CAVALLO

SOUTHERN CALIFORNIA EDISON, ROSEMEAD, CA
Executive

1964 – 2000

- Responsible for 6 divisions and 166 people directly or indirectly reporting to me.
- Oversaw \$65 Million budget and \$1 Million settlement authority for claims against SCE.
- Chief negotiator in lawsuit against 19 insurance carriers, we recovered \$64.5 Million.
- Participated in direct negotiation with Lloyds of London consortium.

SOUTHERN CALIFORNIA EDISON OCTOBER 26, 1964 - MARCH 31, 2000

1964 – Groundman

1968 – Journeyman Lineman

1971 – Claims Investigator

1976 – Claims Supervisor

1978 – Claims Investigations Supervisor

1980 – Assistant Manager of Claims

1990 – Manager of Claims (\$1,000,000 Settlement Authority)

1991 – Director of Law Operations and Claims (Executive)

2000 – Retired Executive from Southern California Edison

EDUCATION

RALPH ANTHONY CAVALLO

St. Martin of Tours School

- Bronx, New York
- 1st Grade thru 8th Grade
- **Graduated 1958**

Theodore Roosevelt High School

- Bronx, New York
- 9th Grade thru 12th Grade
- **Graduated 1962**

Chaffey College

- Rancho Cucamonga, California
- **Graduated June 1976 with Associate of Arts Degree**

Western State University

- Fullerton, California
- **Graduated June 1979 with Bachelor of Science in Law Degree**

Western State University

- Fullerton, California
- **Graduated December 1980 with Juris Doctor Degree**

Western State University



The Executive Board of the University on the Nomination of the Faculty of the
College of Law

And by virtue of the authority vested in them by the State of California have conferred upon

Ralph Anthony Cavallo

the degree of

Juris Doctor

with all of the Rights, Privileges and Honors appertaining thereto.
In witness whereof this diploma has been duly signed and awarded at
Fullerton, in the State of California, and the seal of the
University affixed hereto this

twenty-first day of December, Nineteen Hundred and Eighty

Maxwell S. Boas

DEAN

Keith Snyder

ASSOCIATE DEAN and DIRECTOR of ACADEMIC AFFAIRS

John J. ...

ASSOCIATE DEAN of ACADEMIC AFFAIRS

Western State University



The Executive Board of the University on the Nomination of the Faculty of the
College of Law

And by virtue of the authority vested in them by the State of California have conferred upon

Ralph Cavallo

the degree of

Bachelor of Science in Laws

with all of the Rights, Privileges and Honors appertaining thereto.
In witness whereof this diploma has been duly signed and awarded at
Fullerton, in the State of California, and the seal of the
University affixed hereto this
third day of June, Nineteen Hundred and Seventy-nine

Maxwell S. Boas

DEAN

Keith Snyder

John Faust

ASSOCIATE DEAN and DIRECTOR of ACADEMIC AFFAIRS

ASSOCIATE DEAN of ACADEMIC AFFAIRS

Upon the Recommendation of the Faculty of



haffey



ollege

as authorized by the Board of Governors of the California Community Colleges
The Degree of

Associate in Arts

is conferred upon

RALPH ANTHONY CAVALLO

With all the rights, benefits and responsibilities pertaining therein for
the satisfactory completion of the two-year curriculum.

Given June, 1976, at Alta Loma, California.



K. C. Heinrichsen

PRESIDENT-SUPERINTENDENT

Lester Stroh

CHAIRMAN, BOARD OF TRUSTEES

Clarence H. Saunders

SECRETARY OF THE BOARD

COMMUNITY INVOLVEMENT - PROJECTS

RALPH ANTHONY CAVALLO

- 2018 – Currently Renovating Greenbelt Park (15th Street and Benson Avenue)
- 2018 – Upland Veterans Plaza (Lettering over Arch Ways)
- 2018 – Rebuilt Upland High School Vietnam Memorial
- 2018 – Built “Friends of the Library” Bookstore (East Patio Library)
- 2017 – Installed new artificial turf field at Bob Hargis field (Upland National Major Field)
- 2016 – Built “Hjorth Children Reading Room” (West Patio Library)
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- 1999 – Gar Warders Field – Built new snack bar & boardroom
- 1998 – Gar Warders Field – Removal of building at 8th & Campus
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- 1994 – Bob Hargis Field – Renovation of Snack bar
- 1993 – Bob Hargis Field – Installed new Bleacher Seats
- 1991 – Gar Warders Field – Installed of new Bleacher Seats, Renovated field

COMMUNITY VOLUNTEER

RALPH ANTHONY CAVALLO

Upland Hilltoppers: 1976 - 1978

- 1976 – 1978: Player Agent

American Youth Soccer Organization (AYSO): 1978 - 1983

- 1978 – 1983: Coach

Upland National Little League (UNLL): 1979 - 2014

- 1979 – 1989: Coach
- 1990: Board Member
- 1991 – 1993: President
- 1994 – 2000: Board Member
- 2001: President
- 2002 – 2004: Board Member
- 2005 – 2014: President

Upland Community Foundation Board Member: 2015 – Present

Upland Library Board Member: 2017 – Present

Friends of the Library Member: 2017 – Present

AWARDS

RALPH ANTHONY CAVALLO

“Upland Community Hero”

- 2006: Los Angeles County Fair (see attached)

“Honorary Service”

- 2014: California State PTA (see attached)

“Outstanding Senior Citizen of the Year”

- 2015: Upland Foothill Kiwanis Club (see attached)

“CERTIFICATE OF RECOGNITION”

- 2015: Upland Project Manager Veterans' Monument (see attached)

“HAL BALIN COMMUNITY LEADER”

- 2016: Rotary Club of America (see attached)

“VOLUNTEER OF THE YEAR”

- 2018: City of Upland (see attached)

“VOLUNTEER OF THE YEAR”

- 2018: Upland Chamber of Commerce (see attached)



CITY OF
UPLAND
CALIFORNIA

CERTIFICATE OF RECOGNITION

RALPH CAVALLO

2006 UPLAND COMMUNITY HERO
LOS ANGELES COUNTY FAIR

September 13, 2006

John V. Somerski

MAYOR

Ben D.

MAYOR PRO TEM

Ray M. Munser

COUNCIL MEMBER

Henry

COUNCIL MEMBER

Tom R. Thomas

COUNCIL MEMBER

California State
PTA[®]
everychild. one voice.

Honorary Service Award

Presented to

Ralph Cavallo

*for recognition of outstanding service to children and youth.
This contribution to the Honorary Service Award Program Fund
enables the California State PTA to provide scholarships for
students and individuals to further their education, as well as
grants for Units, Councils and Districts.*



Presented by

Upland Council of PTAs

State President *Gallen A.R. You*

Date **March 18, 2014**



The Upland Foothill Kiwanis Club
2015 Outstanding
Senior Citizen of the Year Award

is presented to

Ralph Cavallo



*For outstanding service to the
citizens and community of Upland
and surrounding communities.*

Presented this 6th day of December, 2015



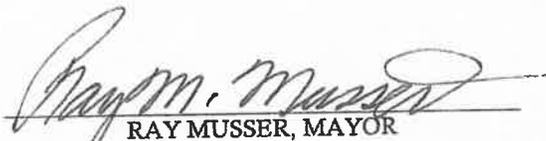
CITY OF
UPLAND
CALIFORNIA

CERTIFICATE OF RECOGNITION

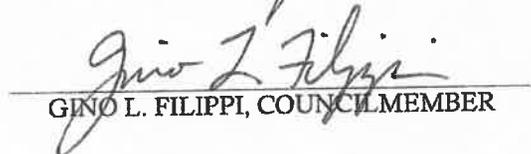
*Ralph Cavallo, Project Manager
Veterans' Monument Committee, 2015*

The Council wishes to acknowledge your contribution to the successful completion of the Veterans' Monument and Plaza which brightens the Civic Center Courtyard. The monument serves as a reminder to veterans everywhere of the City of Upland's gratitude for their service to our country. Let this certificate serve as our way of saying thank you for the many hours you spent making this a monument veterans and their families can enjoy for years to come.

December 14, 2015


RAY MUSSER, MAYOR

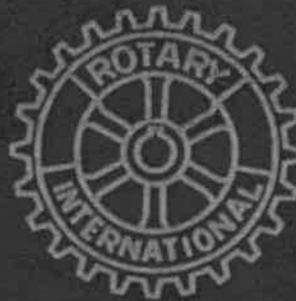

GLENN BOZAR, MAYOR PRO TEM


GINO L. FILIPPI, COUNCILMEMBER


DEBBIE STONE, COUNCILMEMBER


CAROL TIMM, COUNCILMEMBER

Rotary Club of Upland



Hal Balin Community Leader Award
2015-2016

Presented to

RALPH CAVALLO



*in recognition of outstanding service
to the Upland Community*



Upland Chamber of Commerce

Certificate of Appreciation

The Upland Chamber of Commerce recognizes

Ralph Cavallo

For Volunteer of the year.

**Awarded this 17th of May, 2018
City of Upland.**



Chairman of the Board/Dave Powers

*In Appreciation of Your
Dedicated Volunteer Service
to the City of Upland*



Ralph Cavallo
Volunteer of the Year
May 2018

REFERENCES

RALPH ANTHONY CAVALLO

Dr. Loren Sanchez

- INFORMATION REDACTED
- INFORMATION REDACTED

Bill Huff

- INFORMATION REDACTED
- INFORMATION REDACTED

Cary Leach

- INFORMATION REDACTED
- INFORMATION REDACTED

Loren E. Sanchez

December 26, 2018

Dear Mayor Stone and Council Members Elliott, Felix and Zuniga:

It is a pleasure to write this letter of recommendation for Ralph Cavallo to be appointed to fill the vacant at-large Council seat. I have known Ralph for over thirty years as a fellow resident of Upland and long history of community involvement. Our latest is serving together on the City of Upland Library Board.

Ralph is recognized as a leader and a person who knows how to get things done. When he takes on a major task in the community, he has a vision of what the successful conclusion would look like and knows what has to be done today as a first step of reaching that vision. His leadership on the Veteran's Memorial Project and the library expansion are just two of the latest examples of his leadership ability to get things done. He is effective because he communicates very clearly with people. He knows how to listen. He has a great deal of experience working with diverse groups and multiple constituencies building consensus. His decisions are based on a thorough review of the situation, sound reasoning and common sense. Most of all, he is honest and straight forward, a person with the highest integrity.

Ralph takes his tasks very seriously but not himself. He thinks "We" not "I". He thinks "Team". His eye is kept on the task not himself. He sets the good example.

Ralph's affection for our city is second to none. It is an affection which translates into community service that makes this a better place for all the citizens. Now he wants to take this affection, skills and abilities to serve in the most important volunteer position, as a member of the Upland City Council.

It is a privilege to recommend to you the appointment of Ralph Cavallo to the vacant at-large City Council seat. Thank you very much for your consideration.

INFORMATION REDACTED

Loren E. Sanchez, Ed.D.
Retired Superintendent
Upland Unified School District

INFORMATION REDACTED

12/23/2018

A Personal Message from Bill Huff, Sr.

I have lived in Upland for 58 years. Our family has owned and operated Huff Properties for 54 years in three counties (L.A., O.C., S.B.). My sons continue to manage this business in my semi-retired years. This allows me to give back to the community by volunteering at the YMCA, Kiwanis, Chamber of Commerce, school districts and many other organizations.

During the last several years, I have had the pleasure of getting to know Ralph Cavallo, a candidate for Upland City Council. We have many things in common, so it was easy to become good friends. Both of us have spent many years in Upland Youth Baseball programs. He needed financial support to build the Vets Memorial so we managed to bring Kiwanis on board to assist. Ultimately, he joined our Kiwanis Club and continued similar construction activities at the Library, Police Dept., Upland H.S., etc. All of this as a volunteer and money out of his own pocket. Here is a resident of our community willing to serve and lead our city. How fortunate for us.

Ralph was a Law Operations Attorney for Edison when he retired in 2000 after nearly 30 years. He started as a Lineman, continued his education, moved up the ladder and that ended with Ralph having the responsibility for a \$65 M. annual budget. He and his wife, Noreen, have lived in Upland since 1971.

Our city council lacks the experience, knowledge and leadership to maintain our motto "City of Gracious Living." This man is a "doer." He can make things happen. He fits the mold so please join me in supporting Ralph Cavallo for City Council.

INFORMATION REDACTED

MISTY V. CHENG



City of Upland

RECEIVED
UPLAND CITY
CLERK'S OFFICE

Application for City Council Vacancy

JUL 27 AM 11:06

Name: Misty V. Cheng

INFORMATION REDACTED

Home Address: _____

INFORMATION REDACTED

Home Phone: _____

INFORMATION REDACTED

Email Address: _____

Present Employer: MV Cheng & Associates

INFORMATION REDACTED

Business Address: _____

INFORMATION REDACTED

Business Phone: _____

Professional Background: Over 20 years in government finance, serving as finance director for over 15 cities.

President & CEO of a government staffing agency that provides experienced payroll technicians, accountants, senior accountants,

accounting managers and finance directors to city halls in Southern California.

Educational Background: Masters in Public Administration-Cal State Northridge

Bachelor of Science in Accounting-St. Mary's College of California

Community Activities: None presently. Just moved to Upland in summer of 2018.

List three (3) community references:

1. Don't know anyone yet. I only know people at city hall.

2. _____

3. _____

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland? (300 words or less)
-

I attest to the following:

1. I am a legal resident of the City of Upland.
2. I am a registered voter with a City of Upland address.
3. I am able to attend City Council meetings that are regularly scheduled the 2nd and 4th Monday of each month at 6:00 p.m.
4. I have submitted a Statement of Economic Interests – Form 700 in accordance with the Political Reform Act.
5. I understand this application and my Statement of Economic Interests are public records and may be made available to members of the public upon request.
6. I understand that if I am chosen as the appointee, I will only serve on the City Council until the November 3, 2020 election. If I wish to continue to serve on the City Council, I would need to run for that office at the November 3, 2020 general municipal election.

The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____ Date: 12-27-18

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.

MISTY V. CHENG

I feel my educational background and professional experience has prepared me well to be the ideal candidate for a city council member.

I have a Bachelor of Science degree with a major in Accounting and a minor in Business Administration from Saint Mary's College of California, located in the bay area. Several years later I earned my Master's degree in Public Administration from Cal State Northridge. The education I received was the perfect foundation for my career in municipal finance.

Shortly after graduating college, I worked for two CPA firms that specialized in audits of city halls and special districts. Then I started working for a city as an accountant and worked my way up the finance ladder within a few years. I became a finance director for a small city in the bay area for a short period of time. Then I moved to Southern California and held another finance director position for a city located off the 710 freeway. After a few years of working directly for cities, I decided to go independent. Since 2008 I have been serving cities in the capacity of finance director on either an interim or contract basis. This allows me to have the flexibility in my work schedule to help various cities in their time of need. Several years ago, I also expanded my business to include staff in all levels of finance to service various city halls. I have payroll technicians, accountants, senior accountants, accounting managers, finance directors, purchasing managers, and human resources managers who work in different city halls all over Southern California.

With over 20 years of municipal finance experience, I have supervised several city hall finance departments, IT, and human resources departments. I have worked with every department head of every city department assisting them with budgets, projects, and financial related information.

This past summer of 2018, I decided to move to Upland from an unincorporated area of LA County, near Pasadena/San Marino and make Upland my home. I feel very comfortable moving to this City, mostly in part due to the warm experiences I have had working with the old city council members and Mayor and city staff. If my experience was a negative or neutral experience at my place of work, even for a short interim assignment, I certainly would not have made a permanent move to buy a house in Upland. I feel at home when I walk into city hall and I am always treated with friendliness and respect from my former colleagues.

Unfortunately, due to being a newcomer, I have not had a chance to be involved in community events or to make new friends outside of those whom I know at city hall.

Due to my understanding and experience working in city government, I feel I can help constituents and fellow council members understand how a city operates and why certain things are done the way they are done. In addition, I can also help with constituents' requests, concerns or vision and help determine if there is a feasible and/or reasonable way their request can be accommodated within the confines of the budget and the city's vision as a whole. I believe the

best people to be put in charge of representing the City's populace is not by a popularity contest but rather a mix of educational and professional backgrounds that will benefit the City. A professional that has made their career in local government would be an ideal candidate to work alongside the current Mayor and council members. It would be my way of giving back to the community.

The most important issues facing the City of Upland from a government/city hall perspective is the looming question of what to do about the large unfunded pension liability as well as the rising costs of PERS and all other personnel related expenditures. To provide police services, public works services, recreational programs, animal shelter and animal control controls services, clean parks, events around town, all costs money. This is a balancing act for the finance department but it is also something the Mayor and council members need to give to city staff as policy direction to continue to maintain or develop the City's vision with its limited resources.

From a resident/constituent perspective, my priority is to be able to live in a safe community with low crime. In today's world, we all must be cognizant of our surroundings but we also want to come home and feel safe. In my short 6-7 months of being a new resident in this City, I feel fairly safe in the neighborhood that I live in. When I call the police department to send a unit to my home to look into a suspicious parked vehicle, they are responsive and reassuring. I feel safe walking my dogs at night. I want all the residents in every neighborhood of Upland to feel the same way I do, safe in their home and in their neighborhood.

LOIS SICKING DIETER



City of Upland

RECEIVED
UPLAND CITY
CLERK'S OFFICE

Application for City Council Vacancy 05/31 AM 8:21

Name: Lois Sicking Dieter

INFORMATION REDACTED

Home Address: _____

INFORMATION REDACTED

Home Phone: _____

INFORMATION REDACTED

Email Address: _____

Present Employer: California Air Resources Board

INFORMATION REDACTED

Business Address: _____

INFORMATION

Business Phone: REDACTED

Professional Background: Employed as an Air Pollution Specialist/Engineer since 2008 in On-Board Diagnostics Branch

reviewing engine system designs and auditing self-reported manufacturer gas exhaust emissions data for compliance to regulations.

Prior employment, 14 years as a mechanical engineer developing specifications and conducting quality assurance testing of wildland fire

equipment at the San Dimas Technology Center. In addition, am an emergency room registered nurse with full current credentials.

Educational Background: Masters of Environmental Science- CA State Fullerton- Air Quality, Water Quality

Achieving Environmental Compliance Certificate- CA State Fullerton, Bachelor of Science Mechanical Engineering

at Texas A&M University. Electives in Urban Planning Principals/Methods, Business Law, Environmental Law, Ethics, etc.

Associate of Science in Nursing- Lisensed as a registered nurse with current certification in Advanced Cardiac Life Support.

Community Activities: Chair of Upland Parks and Recreation Committee during Mayor Nolan administration, as directed

by the General Plan, the committee held public workshops for the development of McCarthy and San Antonio Parks and revised

all other park master plans. Home owner in Acacia Park HOA district 1 for 20 years,previously lived in district 4 for 10 years.

List three (3) community references:

1. Aleta Wenger, INFORMATION REDACTED

INFORMATION

2. Irmalinda Osuna, INFORMATION REDACTED

INFORMATION

3. Dolores Weck, INFORMATION REDACTED

INFORMATION

REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland? (300 words or less)
-

I attest to the following:

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2. I am a registered voter with a City of Upland address.
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6. I understand that if I am chosen as the appointee, I will only serve on the City Council until the November 3, 2020 election. If I wish to continue to serve on the City Council, I would need to run for that office at the November 3, 2020 general municipal election.

The information in this application is true and accurate.

INFORMATION REDACTED

Signature _____

Date: 12/28/18

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.

Lois Sicking Dieter responses for the Council Member application of December 2018

My qualifications and experience have uniquely prepared me to serve Upland as a City Council Member. I have worked in both governmental (California Air Resources Board and USDA- Forest Service) and non-profit sectors (Toastmasters International) and, as an engineer, have years of experience spearheading long term plans, developing budgets with cost control measures, auditing management procedures, and managing change within organizations. During my 14-year tenure with the USDA Forest Service, our organization was mandated to move away from in-house specialized staff to a majority funding for use of contractors or consultants. I am aware of the cost/benefits and issues of doing so.

In Upland, I chaired the Parks and Recreation Committee during Mayor Nolan's administration (1997-2000) and conducted committee meetings, facilitated public hearings, developed master plans for McCarthy and San Antonio Parks, and revised plans for all other city parks; a process which oversaw gathering citizens' input on a skateboard park and Baldy View Dog Park. We had an amazing group of individuals from all 4 city quadrants that exhibited their commitment to our parks by dedicating their time and talent to improve our parks for recreational use. Through such experiences, I have learned the importance of cultivating patience, being an active listener, leading through building consensus with diverse groups, and being prepared for all possible outcomes.

As Union President of the local National Federation of Federal Employees bargaining unit at the USDA Forest Service San Dimas Technology and Development Center (1998-2002), I successfully negotiated a revised Employee Handbook by unanimous vote and without impact to employee rights or workload. In my opinion, this positive outcome was based on both parties recognizing the importance of building a cooperative relationship where together we were able to improve the way employees and management achieved the mission of the Forest Service.

I have been a homeowner in District 1 for 20 years. Prior to that, I lived in District 4 at the Mountain Springs Apts. for over 10 years. As such, I am aware of the challenges and benefits of home ownership and living in a rental property. I am married to Ralph Dieter, a Professor of Economics at East Los Angeles College. My stepson Paul attended Upland High School.

As a registered nurse, I worked in an emergency department in downtown Los Angeles, which included serving the indigent population on Skid Row from 2003 to 2006. I learned that the issues of homeless persons are complex, where one solution does not fit all. In my assessment, the homeless are there for individual reasons. In addition, I observed that there is an improved outcome when social workers/case managers who are trained about homelessness are able to evaluate each homeless person individually and, by use of the available resources, provide the best possible placement and advice. In addition, I have a family member who chose to go homeless for 8 years before we were able to locate him and work to provide him a safe place to live. As such, I am knowledgeable of the difficult family perspectives of wanting to help a homeless family member who may not any want assistance.

As Chair of the Grace Lutheran Church Strategic Planning Committee, our team led the development of a five-year plan to meet the needs of a growing congregation. Our plan was based on input from different focus groups within the congregation and included goals to effectively manage change, optimize operations, and provide for succession leadership.

As a member of Toastmasters International since 1994, I have served as the District Treasurer/Finance Manager, where a routine compliance audit found all expenditures were appropriate. As a member of the Leadership Team, I assisted in developing the district budget, obtained approval from District Council, implemented, and monitored the budget. Audits were routinely conducted and substantiated that district funds were spent in accordance with the mission and governing documents of Toastmasters. Most

recently, I served twice on the District Audit Team where we reviewed in detail the financial activities of the district authorized use of funds as compared to the budget. Questionable expenditures were reported to Toastmasters Headquarters and follow-up action taken. I served on the Operations Procedure committee the next year, where we implemented procedures to ensure clarification regarding the same. I have served in progressive leadership positions, including Toastmasters District Director in 2004 – 2005 which had over 1500 members and 45 leaders in San Bernardino and Riverside Counties.

Currently, I work with multi-national automotive corporations in product development, emissions laboratory practice, and quality assurance. I have served on Boards and am a technical advisor to the California Air Resources Board in developing air quality policy and procedure.

I was awarded a “Point of Light” award by President George H.W. Bush for volunteer activities, including assisting the Los Angeles Disaster and Response Team following the Loma Prieta Earthquake. As an instructor for the American Red Cross, I have provided Earthquake Preparedness and assisted in providing cardiopulmonary resuscitation classes to the local community. I have provided several sessions of an 8-week Toastmasters Youth Leadership Training to high school students, including a current session at Claremont High School.

In my view, the most important challenges currently facing the City of Upland are a lack of trust, communication, and positive leadership between elected decision makers and the citizens they serve. If we organize more effectively, we will be able to respectfully discuss our differences of opinion to address other issues, such as improving fiscal integrity, developing a network of community resources to assist those that need a helping hand, and grow our youth to be future servant leaders. I believe that Upland needs to holistically address the issue of growing homelessness (which is a statewide crisis), increase civic engagement, maintain our parks for public use, and foster economic development, to include revitalization of our downtown. In addition, staff have not received a pay raise in 11 years, and we must evaluate how staff can be properly compensated for their work. Transparency in developing the budget can be improved by involving the citizens in focus groups or public workshops to discuss the goals, priorities, and objectives used to develop the annual budget. We are a city with much promise and should continue to build on our progress and assets: financially, we are in better shape than in years past and have a window of opportunity to create a thriving downtown that will attract local residents and businesses alike. As an engineer, I believe that together, we can build a bridge to a better future for Upland.

CARLOS FRANCISCO FLORES



City of Upland

RECEIVED
UPLAND CITY
CLERK'S OFFICE

Application for City Council Vacancy

18 DEC 31 AM 11:15

Name: **Carlos Francisco Flores**

INFORMATION REDACTED

Home Address:

INFORMATION REDACTED

Home Phone:

INFORMATION REDACTED

Email Address:

Present Employer: **City of Riverside - Police Department**

INFORMATION REDACTED

Business Address:

INFORMATION REDACTED

Business Phone:

Professional Background: **Police Sergeant - Riverside Police Department**

Educational Background: **Bachelor's Degree in Criminal Justice Management**

Union Institute & University

Community Activities: **Volunteered at Upland Foothill Little League, Upland**

Pop Warner, Upland Jr. All-American Football & Cheer, St. Anthony's

Church parisher,

List three (3) community references:

1. **Roger Ortiz**

INFORMATION REDACTED

2. **Jose Rodarte**

INFORMATION REDACTED

3. **Dave Andre**

INFORMATION REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

I attest to the following:

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2. I am a registered voter with a City of Upland address.
3. I am able to attend City Council meetings that are regularly scheduled the 2nd and 4th Monday of each month at 6:00 p.m.
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5. I understand this application and my Statement of Economic Interests are public records and may be made available to members of the public upon request.
6. I understand that if I am chosen as the appointee, I will only serve on the City Council until the November 3, 2020 election. If I wish to continue to serve on the City Council, I would need to run for that office at the November 3, 2020 general municipal election.

The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____ Date: 12/30/2018

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.

City of Upland Application for City Council Vacancy

1: Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.

My qualifications to become a council member include:

- Resident since September 1996 (22 years)
- Volunteered in Upland City Youth Sport programs for over 10 years
- Two children, one who graduated from Upland Schools and a second who is currently a sophomore at Upland High School.
- Founder and past-President of the Upland Jr. All-American youth football program.
- Public Service for the past 24 years with the Riverside Police Department.
- Currently hold the position of Police Sergeant and have experience in supervising community policing programs.
- Served six years as a United States Army Reservist plus two additional in-active reserve years of service.
- Previous and current family business owner in the City of Upland (C&G ATV Motorsports 2006-2008; Spartan Auto Sales (previously doing business as Miniville).
- Bachelor's Degree in Criminal Justice Management from Union Institute & University.

City of Upland Application for City Council Vacancy

2: What do feel are the most important issues facing the City of Upland?

I have lived in the City of Upland for just over 22 years now. Before my wife and I decided to move here, we drove the city streets during the day and night time hours. As a police officer, I wanted to ensure that my family would be safe while I was helping another city stay safe. What we discovered, mesmerized us enough to want to start a family in the City of Upland. When we first moved here, people in my life wondered how I was able to afford Upland. They talked about how rich Upland was; not just financially, but rich in what was important – the quality of life standards! The city was clean, roads were almost perfect and the environment produced such a safe aroma. However, 22 years later, life in Upland has changed. I believe that the most important issue is rebuilding the quality of life that the City of Gracious Living once was. The following areas is what I believe we as a city need to work better at:

Public Safety – With homelessness affecting the quality of life greater than many other issues throughout the city, we must work closely with the Chief of Police to ensure our police staff has the updated innovated tools and resources available to combat homelessness.

Sales Tax Revenue – This makes up 34% of our General Fund, we need to focus on increasing this percentage annually by supporting our local business and those businesses interested in moving to Upland. Investing in our local business is investing in our future.

Live within our means – City staff and government need to be held accountable and do business within the financial means given to them. As a city employee, I have seen money spent on wasteful projects, consultants, etc. We need to spend money more efficiently.

SHERMAN R. GARNETT



City of Upland

RECEIVED
UPLAND CITY
CLERK'S OFFICE

18 DEC 27 PM 4: 19

Application for City Council Vacancy

Name: Sherman R. Garnett

INFORMATION REDACTED

Home Address: _____

INFORMATION REDACTED

Home Phone: _____

INFORMATION REDACTED

Email Address: _____

Present Employer: Association of California School Administrators

INFORMATION REDACTED

Business Address: _____

INFORMATION REDACTED

Business Phone: _____

Professional Background: Educator of 42 years who has served in various

roles ranging from teacher, coach, dean, asst. principal, principal,

child welfare and attendance administrator. adjunct professor of Education,

and educational consultant, child welfare/attendance and section 504 hearing officer.

Educational Background: High School Diploma-Pasadena HS

B.A.- Sociology- Cal State Los Angeles

M.A.- Ed. Admin- Cal State Los Angeles

Community Activities: Past and Present include: Religious Education Instructor, St. Anthony Church

San Bernardino County Gangs and Drugs Task Force Executive Board Member and Executive Director,

Coach, Upland Foothill Little League/ Coach Upland Pop Warner Football and board member California State Sarb .

List three (3) community references:

1. San Bernardino County Superintendent of Schools Ted Alejandre

2. Assemblymember AD 41 Chris Holden

3. Owen Croomes

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

I attest to the following:

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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____

Date: _____

12-27-18

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.

Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.

Sherman R. Garnett

Candidate Upland City Council At Large Position

Question 1:

My wife, Patricia Garnett, and I have been residents of Upland residing in currently drawn boundaries of District 1 for the past thirty-two years. During this period, I have witnessed the growth of the city of Upland and participated in various community activities to enhance the quality of life for the diverse residents.

My children are graduates of public education in the city and have chosen careers as public servants in the field of education and law enforcement in local cities. Additionally, I have/ continue to serve on local county and statewide education and prevention task forces dealing with the critical issues of homelessness, safety, drugs, and school attendance.

My continual work as an educator and serving on various county and statewide taskforces and boards demands that I establish a collaborative and leadership role in meeting the needs of the populace of which I can effectively apply these principles to the city council of Upland. Proof of the aforementioned was evident as I served as an elected member representing Upland on the San Bernardino County Board of Education between 2014-2018 of which I served as board president during the last two years of my term.

I am excited of the potential opportunity to serve the residents of the city of Upland and if selected, will continue the positive and collaborative approach to meeting the needs of the residents of the city.

Important Issues Facing the City of Upland

Question 2:

As a thirty-two-year resident of the city of Upland, there are numerous issues facing the state of the city which can be addressed positively with both short- and long-term results. Most importantly is the city's budget for services to the residents. Slowly, the city's budget is going from a near bankruptcy to a more positive note. With new council members in place, a strong review of the city's budget is a must in order to understand the budget, make changes to the budget and seek outside grant opportunities afforded to local cities.

The issue of adequate services for residents needs to be addressed possibly in the form of the city council convening a task force or via survey of the residents to determine the quality of the services. Issues that may be addressed include adequate public safety protection, evaluation of city hall services such as adequate water, homelessness, illegal substance abuse, recreational facilities usage and housing.

The plight of Upland's downtown area including areas adjacent to the Metro rail station and pockets of Foothill Blvd. need to be analyzed and complete with a master plan for revitalization. The area is in desperate need for a make-over. It is a beautiful area full of surprises that can truly make Upland a city of gracious living.

Lastly, I would recommend to the city council to continue the partnership with the local school district and the county of San Bernardino in order to share services to the community.

NEIL B. GERARD



City of Upland

RECEIVED
UPLAND CITY
CLERK'S OFFICE

Application for City Council Vacancy

18 DEC 27 PM 2: 27

Name: Neil B. Gerard

INFORMATION REDACTED

Home Address: _____

INFORMATION REDACTED

Home Phone: _____

INFORMATION REDACTED

Email Address: _____

Present Employer: Retired

Business Address: _____

Business Phone: _____

Professional Background: Fifty year career in Higher Education including 25 years at Pomona College and 15 years at Cal Poly Pomona. Served as Associate Dean of Students at Pomona College. Following retirement, I returned to work p/t in Emergency Preparedness and as a Career Counselor

Educational Background: Masters of Business Administration in Management, Adelphi University, Garden City, NY. B.A. in Sociology, Queens College, City University of New York

Community Activities: Executive Officer, Upland Community Emergency Response Team (CERT); Vice President, Upland Community Foundation, AYSO National Referee (35 years in Upland); Board of Directors, Mt. San Antonio Gardens Senior Community.

List three (3) community references:

1. Steve Sopkin, INFORMATION REDACTED

2. Michael Geffen, INFORMATION REDACTED

3. Farzad Yektafar, INFORMATION REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____

Date: December 26, 2018

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

**DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.**

City of Upland

Application for City Council Vacancy

Neil B. Gerard

Qualifications:

As a 41 year resident of Upland, I have been actively involved in many aspects of our community. As both of my children were schooled in Upland and my wife taught in the City for 30 years, I have a strong working knowledge of our schools. I have worked closely with the Upland Police Department and the now San Bernardino County Fire Department through the CERT program. I have served the youth of our City through the American Youth Soccer Organization, (AYSO) serving as a referee, referee instructor and referee administrator for the past 40 years. I have attended numerous City Council meetings and have worked with many City officials on the Council, in City Hall, Recreation, Public Works, etc. As a retired educator, I have the time to devote to this important role. I am a thoughtful individual who is independent and a good researcher when facing issues that I need to consider. I have strong organizational skills, know how meetings should be run and have taught programs like organizational development, time management, volunteer management and others.

Four Significant Issues facing the City of Upland

- 1- Re-establishing the trust in City Government especially the City Council
 - The advent of the five Districts within Upland has created opportunities for more citizens to become engaged with the City. We need to find positive ways to keep people engaged and interested
- 2- Bringing stability to key offices within Upland by hiring the right people and supporting them in their jobs
 - The high turn-over in positions like City Manager, Police Chief and other key positions has undermined the confidence that Uplanders have in their City.
- 3- Reinvigorating the business community including strengthening “downtown Upland” and the Foothill corridor
 - Bringing new business interests into the City not only enhances tax revenues, it creates an environment where people will want to stay in Upland rather than going to Claremont, Rancho Cucamonga, etc.
- 4- Improving the infrastructure including roads, bike lanes, to reduce traffic and make travel safer

- While Euclid Avenue was resurfaced efficiently, many of the side streets suffer from potholes, cracked pavement and uneven surfaces. This slows traffic and endangers drivers and pedestrians.

DAVID GOMEZ



City of Upland

RECEIVED
UPLAND CITY
CLERK'S OFFICE

Application for City Council Vacancy

18 DEC 18 PM 3: 51

Name: DAVID GOMEZ

INFORMATION REDACTED

Home Address: _____

INFORMATION

Home Phone: REDACTED

INFORMATION REDACTED

Email Address: _____

Present Employer: Retired

Business Address: N/A

Business Phone: N/A

Professional Background: Retired Shops Superintendent LADWP 32 yrs.

Past union steward IBEW Local18. USAF veteran

Past experience in voter registration for district 13 in Los Angeles.

Member American Legion & ASPA

Educational Background: AS Electrical Const. Tech, LATTC

BS Business Management UOP

MBA ULV, Graduate work ULV

CA State certified Electrical Repair apprenticeship completion.

Community Activities: Assistant coach for UALL t-ball and minors.

Past experience in Little league management.

Involved in youth activities throughout the city for grandkids

List three (3) community references:

1. Leslie & Aaron Lee, INFORMATION REDACTED
REDACTED

2. Michael Powers. INFORMATION REDACTED
INFORMATION REDACTED

3. Jerome Quemada. INFORMATION REDACTED
INFORMATION REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

I attest to the following:

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2. I am a registered voter with a City of Upland address.
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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: __

Date: 12/18/18

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.

David Gomez

INFORMATION REDACTED

December 18, 2018

Dear mayor & members of the Upland City Council:

My name is David Gomez and first off I must mention that as far as I know I am hale, hearty and of sound mind and still would like to serve my city of choice in the council (I have been asked this).

I am a retired Electrical Utility worker and USAF & California Air National Guard veteran and I have lived in Upland with my Family since moving in 2005 from Alhambra California. My wife and I have three grown kids and six grandkids (kids and five grandkids live here). I retired from the Los Angeles Department of Water & power in 2015 after a 32 year career where I served as an Electrical Craft Helper to Shops Superintendent. During most of my career I was a proud member of IBEW local 18 and also served as a union steward in which role I gained knowledge and experience in organization, mutual gains negotiation and compromise. In my career I have dealt with multi-million dollar budgets and projects and dealt with management, union, city officials, consultants, vendors, contractors and other stakeholders while meeting established goals and deadlines. I hold a MBA and have also completed some graduate work in Public Administration from University of La Verne. I have also served in volunteer roles such as coach, manager, player agent and board member for youth sports in Los Angeles, Alhambra and Upland for my kids and now, grandkids. I have participated in local activities such as homeless counts, voter registration and youth sports support.

As far as political experience I have always been a student of politics and a believer in the Tip O'Neal maxim that "all politics are local". Since retirement I have been involved in helping with my grandkids but I also have plenty of time to devote to civic activities which also would make my wife happy to have me out of the house. I have followed the Upland political scene with great interest lately and feel that I may be able to contribute at this time as I have no loyalty or ties to anybody in politics and still harbor a desire to serve and help Upland continue to be a great place to live and work.

Thank you for your consideration.

INFORMATION REDACTED

David Gomez 

David Gomez

INFORMATION REDACTED

December 18, 2018

Dear Mayor & council members:

Regarding the question for council candidates: What do you feel are the most important issues facing the City of Upland?

The most important issue in Upland as I see it is the need for restoration of public trust in the City's elected officials. This is rather broad statement but mainly includes transparency in public actions, respect for residents, business owners and city personnel and consent of the voters before taxes, fees and other rates are imposed or major assets are disposed of. A major issue in this regard is the need for civil discourse by all involved and the hope is that this can be restored by example and mutual respect. In my observations I note the love and serious concerns for our city expressed by all despite the rancor and uncivility and that is a common thread that we can all perhaps agree on for a fresh start?

A major issue in restoring public trust and ensuring great city services is restoring productive and mutually respectful relations with our city's workforce. A point to start off would be initiation of MOU and pay negotiations with city management and labor from a mutual gains negotiation perspective with a goal to quickly come to terms comparable or better then surrounding cities.

Another hot button topic is the raising of our water rates. An examination of the existing municipal water utility price structure with the goal of ensuring reasonable rates and reliable service for Upland residents and businesses should be initiated and communicated.

One issue of concern is the recent implementation of fees for youth sports organizations (baseball, soccer) at municipal parks. It seems that these fees hit our lower income residents hardest. I would look for more collaboration of youth sports organizations and the city such as having the leagues responsible for field upkeep instead of fees. The city needs to be the leader in promoting all youth sports and activities.

Sincerely,

INFORMATION REDACTED

David Gomez



CRAIG HARPER



City of Upland

RECEIVED
UPLAND CITY
CLERK'S OFFICE

Application for City Council Vacancy

8-15-20 31 AM 7:52

Name: **Craig Harper**

INFORMATION REDACTED

Home Address:

INFORMATION REDACTED

Home Phone:

INFORMATION REDACTED

Email Address:

Present Employer: **Retired**

Business Address:

Business Phone:

Professional Background: **Sales, Sales Management, Marketing, Finance, and Real Estate**

Educational Background: **BA in Design, University of Utah**

Community Activities: **Upland leadership Academy**

List three (3) community references:

1. **Debbie Stone**

2. **Dave Powers**

3. **Janice Elliot**

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 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____

Date: _____

12/27/18

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Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

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Craig Harper

Application for City Council Vacancy

Statement of Qualifications for the position and of most important issues Facing our City.

Qualifications:

Resident of Upland (The City Of Gracious Living) for 27 years

Career: Sales, Business Management, Real Estate, Banking

Regional Vice President United Guaranty Insurance Company.

Managed sales, marketing, and all day-to-day operations of the Midwest Region.

Used a zero-based budget approach where every expense projected from year to year must be reviewed and approved.

Hired and fired sales and senior underwriting positions in five offices scattered across the Midwest.

Achieved sales of Four Billion Dollars in new insurance written with an underwriting profit of over 80%.

Achieved President's Council Status 14 times.

My understanding of the main issues facing Upland needs up-dating. I would need more study and Q&A in order to better speak to our issues.

It is my belief that in these times, budget, finance, and line item expenses are usually paramount.

I believe in a well-informed, low level of emotion, pragmatic approach to our problems. I also feel that we would benefit from an inclusive, participative approach where individuals are given the information needed to understand the problem in an effort to come up with solutions.

I believe that problem solving is an organic process of evolution where many approaches to issues are weighed and experimented with.

While participating in a Leadership Academy meeting, I asked if we had pursued Grant monies. Eric Gavin said that we had not and that it was his fault and responsibility. I offered to spearhead an effort to secure grant monies for the Upland Homeless Program. I set up a meeting with the Claremont Colleges where we discussed and agreed to an approach to acquire a grant researcher. We created an open position for a Grant Money Researcher. We offered this position as salaried. Eric Gavin and I agreed that if a person brought us a million dollars in grant monies, we would have no problem paying that person. After a very qualified entrant presented herself, we backed away and denied the salary. Why? I was instructed to immediately

kill the program with the Claremont Colleges. I apologized profusely to the Claremont Colleges. This should never have happened. This was a gross waste of time, and I and the City of Upland were made to look petty and small. Eric Gavin never fully explained to me his position as to why we reneged on our program. These positions need to have their own set of checks and balances where legitimate disagreements can be discussed in the light of day. We may be walking away from Millions of dollars because of ego.

My strengths are:

Clear communication, clear expectations, and measured response to goals and strategy initiatives.

I am a good judge of character and ability which makes me a good delegator.

I am fairly fearless which makes me loyal and dependable.

My salesmanship, charisma, and ability to create centers of influence make me a person who gets things done.

EDDIE LIMBAGA



RECEIVED
UPLAND CITY
CLERK'S OFFICE

City of Upland 18 DEC 31 AM 9:34

Application for City Council Vacancy

Name: **Eddie Limbaga**
INFORMATION REDACTED

Home Address: INFORMATION REDACTED

Home Phone: REDACTED
INFORMATION REDACTED

Email Address:

Present Employer: **Business Owner**
INFORMATION REDACTED

Business Address: INFORMATION REDACTED

Business Phone: REDACTED

Professional Background: **Business Owner**

Manager and Owner of Agabmil Properties LLC - Property Management

CEO and Owner of Hybrid Hockey Industries INC - Product supplier and Ecommerce

Account Executive Renewable Energy at Sun Energy Construction

Educational Background: Attended Cal Poly Pomona and studied Business and Economics.

Attended High School at Western Christian H.S. when located in Covina.

Community Activities: Founding Member of a charity event that benefits CHOC Childrens Hospital

Supporter of Western Christian Schools

List three (3) community references:

1. **Ed Farraj** INFORMATION REDACTED

2. **Bill Kinison** INFORMATION REDACTED

3. **Brandon Doolittle** INFORMATION REDACTED

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-

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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____ Date: 12/27/2018

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City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
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Qualifying Experience for Council Seat

My name is Eddie Limbaga, an Upland Resident for over 25 years. I have been fortunate to have had success and experience in business ownership, receivership management, and overall negotiations. My prior experience has groomed me to be a great asset to the Upland City Council. As a proud resident of Upland, I am passionate about applying my experience and success to service the community of Upland.

During my years of business I learned about the local community, participated in city events, hosted events that had visitors worldwide, fundraised for a non-profit organization and scaled a business to be attractive to be purchased by an NHL Franchise.

I operated my business in Irvine for 11 years, of which the landlord was the City of Irvine. I attended local city council meetings and even had Mayor Kang attend events at my venue. I am also a founding member for an event held each year at my former business venue that raised over \$1 Million to CHOC Children's Hospital. Bringing the community together to support a great cause is remarkable.

A little about my personal life. I am 18 years married to my lovely wife Nicole Limbaga. We have two daughters, one a freshman in high school and our oldest daughter attends Long Beach State studying business and accounting. I am an avid hockey player that also represents Team USA for the Masters Division World Championships. I continue to share my passion for the sport of hockey by coaching youth hockey. My family and I have lived in the Colonies since 2005 and enjoy shopping and eating in our newly developed area. We enjoy walking in our neighborhood to see the lovely homes and getting to know our neighbors. I feel many levels of my personal and business life can help me be an impactful and positive influence for our city and its residents.

Current issues in Upland to address:

Attracting businesses to our downtown area will help build a small business community. If we attract original food and small designer type stores we can attract residents and nearby city residents to our shopping areas. Many downtown areas are filled with great dining and great shopping. With the momentum of the new large shopping that is filling our vacant buildings, finding smaller niche type stores will be beneficial for the small business owner and our city.

We need to organize an event that would attract residents from cities throughout the nation to put Upland on the map. Potentially something in partnership with Mount Baldy.

Our homeless population has grown. I would like to see where I can be utilized to assist in helping solve this issue. I believe finding ways to fundraise to help people find new beginnings and to search for ways to provide alternative housing can minimize the homeless growth.

I would like to see more community involvement at all levels from a neighborhood watch program to additional community events to bring the city together. I would like to utilize my experience to help inspire ideas and guide actions to reach fruition.

SHANNAN MAUST



City of Upland

Application for City Council Vacancy

RECEIVED UPLAND CITY CLERK'S OFFICE

18 DEC 20 AM 10:54

RECEIVED UPLAND CITY CLERK'S OFFICE

18 DEC 20 AM 10:54

Name: Shannan Maust

INFORMATION REDACTED

Home Address:

INFORMATION

Home Phone: REDACTED

INFORMATION REDACTED

Email Address:

Present Employer: Self- Employed

INFORMATION REDACTED

Business Address:

INFORMATION

Business Phone: REDACTED

Professional Background: Business Owner (2015-present), Independent Consultant in the retail industry (2015-2004), Nordstrom (2004-1992)

Educational Background:

California State University San Bernardino, B.A. in Business (1992)

Upland High School (1986)

Community Activities: Business Watch program that included the "Say No to Panhandling" campaign,

City Council Advisory Committee, UHS Choir Fundraising Officer, Participated in Neighborhood Watch gatherings (2017)

Citizens Academy (8/2017), Cooper Museum Christmas Parade, Pacific Christian Hunger Relief Sale (21 years)

List three (3) community references:

1. Dr. Gary Lawson

2. Pastor Sue Hur

3. Stephanie Wells

On a separate sheet please answer the following:

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 2. What do feel are the most important issues facing the City of Upland? (300 words or less)
-

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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____ Date: 12-19-18

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Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

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- 1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.**

While I understand city government operates differently in some aspects compared to the private sector, my basic foundation is something I would utilize in the role of the City Council Member. I enjoyed a 23-year career in the retail industry from 1992-2015. One of my roles included managing several million dollars in retail accounts as an Account Executive for Nordstrom. I had the opportunity to transfer my experiences into becoming a consultant working for multiple retailers as a West Coast Regional trainer. I interfaced with multiple employees, managed selling quotas, executed events, trained employees on the “art of selling and connection”, and managed multiple stores scheduling. My responsibilities also included balancing and connecting the retailer with the vendor, satisfying both needs of separate entities. In 2015, my husband became the sole owner of a product liability investigation business after 28 years, when the last partner retired. During the transition, we decided I would join the business and retire from my retail career. Being a business owner allows flexibility in my schedule and opportunity of time to invest in our city. I attended my first City Council meeting over two years ago and have only missed two meetings since. I enjoy learning all facets of how the city operates. I joined the Citizens’ Academy course when it was offered, and it gave me great insight into volunteerism. During the course, I was interested in improving our business relationships and communication between merchants, building owners and the city. I had the opportunity under the Chief of Police, at the time, to develop the Business Watch program. With the constant change of the city’s upper management leadership, the program was never able to reach its full potential, but a strong framework is set in place. Neighborhood Watch is something I helped support and attended with the Upland Police Department. I met wonderful residents that connected and enjoyed hearing their investments in our city. I have a firm understanding on how our city departments operate and have attended Economic Development meetings over the past several years. Business growth is my strength and I see opportunities for improvement for gaining new merchants and generating tax dollars in our city. My involvement has led me to this fortuity of submitting for City Council where I feel my leadership qualities will be best utilized. Thank you for the opportunity and consideration.

Shannan Maust

2. What do you feel are the most important issues facing the City of Upland?

The CalPERS pension bubble is something I'm familiar with and understand this will be an issue to address for many cities. While there are several court cases pending before Upland may compile solutions on the unfunded liabilities, I am eager to hear options. With City Hall employee's non-satisfaction of pay benefits in the workplace, it will be critical when making decisions on their retirement plans to strive for open and effective communication.

Homelessness being the leading (and somewhat divisive) issue in Upland that residents frequently weigh-in on, this is an area where the city could improve. I would like to explore the possibility of moving the CRT program in-house and having a strategically selected city employee manage it. I'm not looking to reinvent the program, but rather improve the missing components. In the new year, I know council will be deciding on accepting money from the HEAP grant. Grants have strong guidelines and obligations. I would like to ensure there are no strings attached, to which our residents would disagree. There should be a strategic plan agreed upon by the council on usage and allocation of money before it is accepted.

The Downtown Revitalization Plan is a large undertaking. However, it is not impossible and certain to improve the look, increase the energy, and bring a wide variety of merchants to the area beginning with a process of accountability on business and building owners in tandem with a city partnership. Downtown Upland is where I grew up shopping and I have many fond memories as a child walking over to the area from my home. Downtown Upland needs to become an area with a vibrant and diverse shopping experience.

Shannan Maust

RODNEY “ROD” MCAULIFFE



City of Upland

Application for City Council Vacancy

RECEIVED
UPLAND CITY
CLERK'S OFFICE

18 DEC 31 AM 11:11

Name: Rodney "Rod" McAuliffe

INFORMATION REDACTED

Home Address: _____

INFORMATION

Home Phone: REDACTED _____

INFORMATION REDACTED

Email Address: _____

Present Employer: Retired

Business Address: N/A

Business Phone: N/A

Professional Background: _____

- Law Enforcement-Sheriff's Department

- Corporate Loss Prevention Manager

- United States Marine Corps-Honorable Discharge

Educational Background: _____

- Master's in Business-Emphasis in Organization Management

- Bachelor's in Business Administration

Community Activities: 1) Chairman of the Upland City Council Advisory Committee, 2) Traffic Safety

Committee Member, 3) Successfully helped lead the defeat of Measure U and the passing of Measure

E, 4) "Thanksgiving of Hope" Participant, 5) Upland Housing Authority "Christmas Giving" Participant.

List three (3) community references:

1. Anne Smith - INFORMATION REDACTED

2. Grace Schmidt - INFORMATION REDACTED

3. Ray Musser - INFORMATION REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____

Date: 12/26/2018

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City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
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Applicant: Rodney “Rod” McAuliffe

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member:

I served as the Chairman on the “Upland City Council Advisory Committee” for two years, where one of my responsibilities was to facilitate meetings with city executives, department heads, and staff. This experience allowed me to demonstrate my ability to lead and work with others, regardless if we had different points of views.

I served as a committee member on the “Traffic Safety Committee” for four years, where I had several opportunities to interact with Upland Unified School District Executives, Executives and Supervisors from the Upland Police Department, and members of the community. As a result, I was better able to understand the interdependence each department has on the other.

I have my Bachelor’s in Business Administration and my Masters in Business with an emphasis in Organizational Management. As a result, I learned a lot about the many facets of being successful in business and the psychology of organizations.

I worked as a Corporate Loss Prevention Manager for a large retailer where I was responsible for conducting audits, investigating shortage, and implementing processes to both eradicate shortage and increase revenue. In 1993 I received the award for identifying and eradicating the most shortage in the Southern California Region.

I worked as a law-enforcement officer where at one time I was assigned to the scheduling department at my unit of assignment, where I was responsible for the scheduling of over 70 personnel and a several million dollar budget. Here, I learned how thinking outside the box correlates with successful budgeting.

2. What do feel are the most important issues facing the City of Upland?

I feel the city needs to:

- Be more fiscally responsible, both in spending and bringing in revenue.
- Be much more transparent with its citizens.
- Take more corrective action regarding the homeless problem.
- Hire more officers, thus increasing safety for both officers and citizens, and also decreasing response times.

DAN MORGAN



City of Upland

RECEIVED UPLAND CITY CLERK'S OFFICE

Application for City Council Vacancy 18 DEC 27 PM 5:39

Name: Dan Morgan INFORMATION REDACTED

Home Address: INFORMATION REDACTED

Home Phone: INFORMATION REDACTED

Email Address:

Present Employer: Utility Trailer Manufacturing Company INFORMATION REDACTED

Business Address: INFORMATION REDACTED

Business Phone:

Professional Background: Facilities Manager Utility Trailer 14 Years IBM Administrative Operations Manager 21 Years Adjunct College Professor 1999 - Present University of La Verne, Business University of Redlands, UCR Extension, teaching Ethics, critical thinking & Strategy

Educational Background: Executive MBA Claremont Graduate University 1998 Bachelor's degree Public Administration/Politics Cal State ULA 1978 AA degree Liberal Arts Mt. Sac 1975

Community Activities: Upland City Treasurer 2008-2016 El Monte City Council 1984-1992 San Bernardino County Central Committee 1996-1998

Various Community projects as a member of the Church of Jesus Christ of Latter-day Saints

List three (3) community references:

- 1. Jim Thomas INFORMATION REDACTED
2. Cory Leach INFORMATION REDACTED
3. Jim Orr INFORMATION REDACTED

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(300 words or less)
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Signature: _____ Date: 12/27/18

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- 1) I enjoy serving in the communities that I live in. In my previous community prior to moving to Upland in 1992, I served on the El Monte City Council from 1984 – 1992. The City saw significant business growth and renovation during this period. Longo Toyota off the 10 freeway, moved to its current location, bringing other auto dealerships to be around them. I always considered what was best for the community, as I oversaw the \$29 million budget, approving City work in Planning, Public works, Police and Fire and in other City departments. In the City of Upland, I served as the City Treasurer from 2008-2016. I worked closely with the City Manager and City finance director. I was a participating member of the Finance and Economic Development committee, which reviewed budget items prior to going to the full City Council for analysis and vote. I reviewed revenue and expenditures for the \$44 million municipal budget and ensuring a sound investment strategy, determining type and duration to City funds. From 1996 – 1998, I also served on the San Bernardino County Central Committee, where we raised money and registered voters for the party. The committee engaged in various projects to accomplish these objectives.

- 2) Maintaining a solid revenue stream from sales and property taxes, government subsidies and programs for community, police and fire are vitally important. Keeping a tight control of expenditures and departmental budgets, ensuring a strong City presence to the choice people who live in Upland. Find the budget money to improve our City streets and alleyways. There is much work to do here. Fostering an open and receptive attitude as a City, to bring in new retail possibilities. Get new tenants and improve downtown, to revitalize the area, like our neighboring communities. Run an open transparent government, ensuring the voters are made aware of future community goals and projects. Make a City Pride and Beautification campaign, engaging community business, religious and citizen support. I am ready to serve and would strive to work with our entire City elected officials and City staff to further the stable and bright future of our good City.
INFORMATION REDACTED

✓ December 27th 2018.

WILLIAM “BILL” J. VELTO



City of Upland

Application for City Council Vacancy

RECEIVED
UPLAND CITY
CLERK'S OFFICE

18 DEC 31 AM 9:45

Name: William J. "Bill" Velto
INFORMATION REDACTED

Home Address: _____
INFORMATION

Home Phone: REDACTED
INFORMATION REDACTED

Email Address: _____

Present Employer: Tarbell, Realtors
INFORMATION REDACTED

Business Address: _____
INFORMATION

Business Phone: REDACTED

Professional Background: United States Navy Veteran, General Dynamics Corporation, Currently serving as Executive Vice President and General Manager for Tarbell, Realtors, Corporate office in Santa Ana and Branch Managing Broker for Tarbell, Realtors in Upland.

Educational Background: High School Graduate and Some College

Community Activities: Currently Serve on the Upland Planning Commission as Vice Chairman. Served on Inland Valley Association of Realtors

Local Candidate Review Committee. Have sponsored many youth sports teams in community

List three (3) community references:

1. Wayne Jones, INFORMATION REDACTED
INFORMATION

2. Bob Biasci,
INFORMATION REDACTED

3. Gary Schwary, Chairman Upland Planning Commission
INFORMATION REDACTED

On a separate sheet please answer the following:

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
-

I attest to the following:

1. I am a legal resident of the City of Upland.
2. I am a registered voter with a City of Upland address.
3. I am able to attend City Council meetings that are regularly scheduled the 2nd and 4th Monday of each month at 6:00 p.m.
4. I have submitted a Statement of Economic Interests – Form 700 in accordance with the Political Reform Act.
5. I understand this application and my Statement of Economic Interests are public records and may be made available to members of the public upon request.
6. I understand that if I am chosen as the appointee, I will only serve on the City Council until the November 3, 2020 election. If I wish to continue to serve on the City Council, I would need to run for that office at the November 3, 2020 general municipal election.

The information in this application is true and accurate.

INFORMATION REDACTED

Signature _____

Date: _____

12/28/18

Please mail or return your completed, signed original application and Form 700 to:

City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
Postmarks will not be accepted. LATE SUBMISSIONS WILL NOT BE ACCEPTED.

William J. "Bill" Velto

INFORMATION REDACTED

Qualification to serve as Councilmember –

I am willing to become part of Upland's city council and my obligation is to serve and represent all residents in Upland's best interests. I have extensive experience in conflict/dispute resolution, contract negotiations and administration.

Currently serve a Vice-Chairman of Upland's Planning Commission

Since 1992, Tarbell, Realtors, Santa Ana, California. Currently serve as Executive Vice-President and General Manager. Locally serve additionally as Branch Manager/Managing Broker for Tarbell, Realtors in Upland. Responsible for Executive Management of 20 offices and corporate leadership of over 1200 licensed professionals throughout Southern California. Responsibilities include forecasting and review of revenues, budgeting, hiring, termination, conflict/dispute resolution, training, retention, facilities management, generating, approval and control of contracts and disclosures. Required to adhere to a strict code of conduct and ethics.

Resident of Upland since 1960

Resident of Upland's 1st District

Attended Upland Schools

Operate 2 businesses in the City of Upland

Support Upland Businesses

Veteran United States Navy

California Real Estate Broker

William J. "Bill" Velto

Important issues facing the city of Upland –

1. **Income** – Upland currently lacks the tax income to support the demand for services.
2. **Expenses** – Unfunded pensions are an extreme burden. Public employee salaries are an issue of concern. From credible sources, Upland has approximately 100 Million Dollars in debt.
3. **Public Safety** – Upland must find a way to increase public safety and police presence. It is unfair and unacceptable for Upland residents to feel unsafe in our city.
4. **Infrastructure, Including Water Delivery, Streets and Alleys** – Many of our streets and alleys are still in need of repair. The residential water billing must be reevaluated or reduced to a reasonable amount.
5. **The Homeless** – This issue has divided this community. In addition to the city support services, the city should look to some of the community groups that are working on their own to help clean up the city. These groups are without official support of the city and should be encouraged to participate without feeling alienated or accused of being anti-homeless.
6. **Transparency** – The processes for Memorial Park, Cabrillo Park and increases in our water bill are just a few that come to mind. Council Members should be encouraged not discouraged from meeting with residents at town hall meetings if they desire.
7. **Leadership** – City Council needs to make certain our city manager is properly vetted and they stay. The revolving door for managers created instability and lack of trust in the community. City council needs to work together but maintain their individual identities and beliefs and not be swayed by special interests.
8. **A 2019 or 2020 recession may take place** – All of the aforementioned will be impacted and it is critical that Upland be prepared. The city needs to have a plan if a recession does come.

YVETTE M. WALKER



RECEIVED
UPLAND CITY
CLERK'S OFFICE

City of Upland

18 DEC 26 PM 1:39

Application for City Council Vacancy

Name: Yvette M. Walker

Home Address: INFORMATION REDACTED

Home Phone: INFORMATION REDACTED

Email Address: INFORMATION REDACTED

Present Employer: Premier Marketing & Public Relations
INFORMATION REDACTED

Business Address: INFORMATION REDACTED

Business Phone: REDACTED

Professional Background: International Business, Product Development/Manufacturing,
Distribution, Logistics, Finance, Accounting, Marketing, MSDS/FDA Testing Compliance,

Public Relations, Law Firm Administration, Commercial Property Management

Business Development. Sample Clients: SoCal Edison, Walmart, 99C Only, iFly World

Educational Background: AA Visual Communications, 1999

La Mirada High School Graduate, 1997

California State Spanish Fluency Tested- Fluent in Spanish

CERT Trained, 2012

Community Activities: Upland CDBG Committee, Chairwoman 2012-2016.

UCF Secretary, 2009-present. Upland Planning Commission, 2016-present.

Girl Scout Leader, 2009-present. IEHLC, Program Director and Chair 2015-present

List three (3) community references:

1. Ray Musser
INFORMATION REDACTED
2. Ralph Cavallo
INFORMATION REDACTED
3. Mary Locke
INFORMATION REDACTED

On a separate sheet please answer the following:

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 2. What do feel are the most important issues facing the City of Upland?
(300 words or less)
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The information in this application is true and accurate.

INFORMATION REDACTED

Signature: _____ Date: 12/25/2018

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City of Upland
Office of the City Clerk
460 N Euclid Ave
Upland, CA 91786

DEADLINE TO FILE: is 12:00 p.m. on Monday, December 31, 2018.
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City of Upland Application for City Council Vacancy

1. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.

Yvette M. Walker's experience includes her role as Director of Marketing & Public Relations for her husband's law firm, Walker & Mann, which is recognized in Southern California as a leading Professional Liability and Business Law Firm, prior to launching her company, Premier Marketing & Public Relations. She has a degree in Communications and Marketing with almost 20 years experience in product development, branding & local and international marketing. Yvette has served the City of Upland as Chair of the Community Development Block Grant Committee from 2012-2016 and currently serves as a City of Upland Planning Commissioner. She is proud to serve as Secretary to the Upland Community Foundation since 2009. Community programs she has served on include: Steven's Hope for Children's annual "Run Day", Ontario Reign's, Hope Reigns Foundation's Annual Golf Tournament (2012-2015) as well as spearheaded an effort to successfully raise tens of thousands of dollars to benefit the Upland Library in partnership with the Ontario Reign Hockey Team, launched Ontario Fury Soccer Team's, Fury Foundation "Health's a Kick!" program which educated tens of thousands of students about the importance of pursuing education, maintaining an active lifestyle, eating healthy and the importance of staying away from drugs and alcohol (2014-2016). She is an Upland Rotary Club Board Member. She serves as the Director of Programs for the Inland Empire Hispanic Leadership Council (IEHLC) and is Chair of the Community Leadership Certification Program, in Partnership with the University of La Verne, as well as the Chair for the Regional Health Summit. She is a proud supporter of San Antonio Regional Hospital and was recently inducted into San Antonio Hospital Foundation's prestigious, Frances Mary Paul Circle (2017). She has served 10 years as a volunteer for St. Paul of the Cross Church in Administration & Educator. Yvette is a St. Anthony's Parish Eucharistic Minister and DDF supporter. Yvette lives in Upland with her husband Jeffrey A. Walker, ESQ and their three children, Sophia, Nicholas and Alexander on beautiful and historic Euclid Avenue. She is proud to live in the city of "Gracious Living".

2. What do feel are the most important issues facing the City of Upland? (300 words or less)

The most important issues facing Upland today are like many government entities that are facing the challenge of meeting unfunded liabilities for pension benefits. Upland must find new ways to generate/build streams of revenue without defaulting to taxation or overburdening residents with fees. We must look at collaborative purchasing among neighboring municipalities, streamline existing costs, open the request for proposal process to create a more competitive environment, as well as reach out to members of the community that have the background and desire to volunteer alongside the City to pursue millions of dollars in grants.

There is a pressing opportunity to position Upland in a more alluring and competitive light to potential business (increase tax revenue), residents (increase property values, increase tax revenue). The Downtown area is in great need of support via code enforcement of existing ordinances as well as assisting with the formation of a plan to attract business and expand policy to place further accountability onto property owners to ensure Downtown Upland is offered an environment to thrive.

There is a chronic homeless matter that is affecting Upland's quality of life and it is imperative that a program and its leadership be identified and tasked with meeting our community's needs in a compassionate and lawful manner. It is a fine line that requires City leadership to balance potential and actual financial and social liabilities against existing California state policy, all the while, doing what is in the best interest of Upland residents.

We must do a better job of highlighting our City's successful, educational programs. Doing so will strengthen our resident's faith in our local education as well as draw academic minded residents and families to our city, in turn increasing property values (increase property resale values and tax) and attract higher per capita earning families with expendable income (increase sales tax revenue). We must look to be innovative and efficient with the tools we have. To date, it seems that many opportunities to proactively develop a framework or vision to adapt to the current economic landscape, have either, not been pursued and/or identified. Upland must create a clear map forward and demonstrate the will and know how to advance our community for our residents today and tomorrow.