



NOTICE IS HEREBY GIVEN, that the undersigned Mayor Debbie Stone of the City of Upland, pursuant to legal requirements, does hereby call a special workshop of the Upland City Council.

Saturday, July 20, 2019
8:30 a.m.
City Council Chamber

A handwritten signature in blue ink that reads "Debbie Stone". The signature is written in a cursive style and is positioned above a horizontal line.

Debbie Stone, Mayor

AGENDA ATTACHED



Special Meeting

July 20, 2019

8:30 AM

City Council Chamber

CITY COUNCIL WORKSHOP

1. CALL TO ORDER AND ROLL CALL
2. ORAL COMMUNICATIONS

Pursuant to Government Code Section 54954.2, any member of the public may address any item listed on the agenda. Anyone wishing to address the legislative body should submit a speaker card to the City Clerk at or prior to speaking. Speakers shall keep their comments to no more than three (3) minutes.

3. GOAL SETTING WORKSHOP
4. ADJOURNMENT

The next regularly scheduled City Council meeting is Monday, July 22, 2019.

NOTE: All Agenda items and back-up materials are available for public review at the Upland Public Library, downstairs reference desk at 450 North Euclid Avenue, the City Clerk's Office at 460 North Euclid Avenue and the City website at www.ci.upland.ca.us, subject to staff's ability to post the documents before the meeting.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at 909.931.4120. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. [28 CFR 35.102-35.104 ADA Title II]

POSTING STATEMENT: On July 16, 2019 a true and correct copy of this agenda was posted on the bulletin boards at 450 N. Euclid Avenue (Upland Public Library) and 460 N. Euclid Avenue (Upland City Hall).

POSITIVE ORGANIZATIONAL GOVERNANCE

City of Upland

Paul Conor

Edward Professional Advisors

What Is Positive Organizational Governance?

- Positive Organizational Governance is an intentional process whereby organizations achieve optimal effectiveness and efficiency.
- Positive Organizational Governance is based in part on elements of positive organizational psychology and organizational leadership.

Benefits of Positive Organizational Governance

- Cohesive councils
- Happy citizens
- Satisfied city employees
- Healthy finances

4 Foundations



Strategic Direction



Strategic Direction Definition

- Strategic direction is the unpacking and development of an organization's:
 - Mission
 - Vision
 - Values
 - Strategic Priorities



Strategic Direction Benefits

- Organizations function smoothly and efficiently.
- People in organizations work smarter, not harder.
- When staff have clear direction and priorities, turf wars and waste are drastically diminished.
- Measurable sense of progress and accomplishment.



Strategic Direction Challenges

- We don't have a strategic plan.
- Our staff functions are not aligned with our strategy.
- Too busy managing the organization to focus on developing a long-term strategy.
- No one is tracking the progress we are making toward executing our strategic plan.



Strategic Direction Questions

- What is our organization's purpose?
- What do we want to accomplish?
- When do we want to accomplish these things?
- What are our priorities?
- How will we measure our progress?
- Who is responsible for doing what?

